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## RESEARCH FELLOWSHIP

The Centre for Social Studies (CES) – Associate Laboratory – of the University of Coimbra, has an open competition for one Research Fellowship within the scope of the project “Combating racism in Portugal: an analysis of public policies and anti-discrimination law”, funded by the Portuguese Foundation for Science and Technology and cofunded by the European Fund for Regional Development (FEDER).

### A. Project description:

The project addresses the relationship between integration public policies and anti-discrimination/human rights law in Portugal, under the framework of the European Union. The project proposes a sociological understanding of key issues raised by recent literature in the field, such as institutional racism, the denunciation and official reporting of racial discrimination and the limits of dominant understandings of racism within legal definitions. The project proposes an innovative and integrated analysis of the multilayered policy initiatives and legal provisions for integration and anti-discrimination, and their relationship with a diversity of social and political agents.

**B. Scientific Area:** Social Sciences and Humanities.

### C. Admission criteria:

A Master’s degree in Sociology, Anthropology, Law or other discipline within the Social Sciences and Humanities (requirement) (20%).

Knowledge and interest in race and (anti-)racism critical theories, decolonial and post-colonial studies, and/or critical sociology of law (requirement) (20%).

Knowledge and proven experience in qualitative fieldwork and archive research (preferential) (20%)

Initiative, autonomy, and domestic and international travel availability (preferential) (20%);

Excellent skills in spoken and written English and Portuguese (preferential) (20%).

D. Work plan includes the following activities:

- literature review in the fields of (anti-)racism, public policing and anti-discrimination law;
- compilation and analysis of archival material: public policies, judicial processes and media;
- fieldwork preparation: making contacts with participants in interviews and participatory workshops; compilation of support materials.
- supporting the team in the organization of scientific events;
- supporting the team in the writing of reports and dissemination materials of project’s results;
- updating the project’s webpage.

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## **E. Legislation and applicable regulations:**

Law No. 40/2004, of August 18th and ensuing updates (Research Fellow Statute), FCT's Regulations for Advanced Training and Qualification of Human Resources 2015, and Regulations for Fellowships at the Centre for Social Studies.

## **F. Work place:**

The tasks will be performed at the facilities of the Centre for Social Studies or other location necessary to implement the working plan, under the scientific supervision of the Principal Investigator.

## **H. Duration of the fellowship:**

The fellowship will last 6 months, starting in July 2016. The fellowship contract may be extended, for equal or different time periods, until the end of the project, depending on the good performance of the developed activities, defined in its working plan, and on the Principal Investigator's assessment.

## **I. Monthly maintenance stipend:**

The monthly stipend is 980 Euro, accordingly to FCT's stipends values. A Personal Accidents Insurance and Social Security (Seguro Social Voluntário) add to the monthly stipend.

## **J. Selection methods:**

The applicants will be selected based on a curricular evaluation. In case of similar curricular evaluations, the best selected applicants will be evaluated through an Interview. If both evaluation methods apply, each will weight 50% of the final score.

## **K. Composition of the Selection Panel:**

- Sílvia Rodriguez Maeso (President)
- Cecília MacDowell Santos (permanent member)
- Marta Araújo (permanent member)

## **L. Results publication/notification:**

Applicants shall be notified of the competition's final results by e-mail. The Selection Panel meetings' minutes will be made available to each applicant.

## **M. Applications period:**

May 5th to May 30th, 2016.

## **N. Application documents:**

Applications must include a letter of intent/motivation, written in English, as well as the following documentation: detailed Curriculum Vitae, copies of the certificates of eligibility and of other relevant documents, as well as recently published scientific papers and/or books.

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Applications must be sent by post, with the expedition date stamp until the last day of the competition to CES' address.

Reference: **CES-BI/12/2016**

Att. Silvia Rodríguez Maeso  
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Colégio de S. Jerónimo, Apartado 3087  
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Portugal

CES promotes equal opportunities.

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