



## Call for Application Research Fellowship

The Centre for Social Studies (CES) – Associate Laboratory - University of Coimbra (Portugal), opens a call for applications for 1 research fellowship in the project «EQUI-X - Promoting innovative-strategies addressing the construction of gender identities and engaging men and boys in non-violent models of masculinity» (REF ID 776969 EQUI-X), funded by the European Commission, through the Directorate-General for Justice and Consumers, and coordinated by Tatiana Moura. CES provides a stimulating intellectual environment in the domain of social sciences and humanities. The project will be hosted by CES.

### a. Project Description:

EQUI-X brings a gender-synchronized approach (HJM Programs) aiming to achieve gender-equity and prevent violence in its multiple forms. It aims at bringing to EU new approaches preventing gender-based violence amidst girls/women and boys/man, from different ages and backgrounds; Promote innovative-strategies that empower both girls/women and boys/man, addressing the construction of gender and promoting non-violent models of masculinity; Strengthen relations between EU Academia and NGO's for gender-based violence awareness and prevention programs.

EQUI-X will adapt and pilot Programs HJM at the national level in Spain, Portugal, Belgium, Germany and Croatia. HJM Program was born from the necessity to engage both girls and boys in strategies that aim to change gender inequalities and prevent the use of violence.

### b. Scientific field:

Social Sciences, Humanities and Law

### c. General Description and applicants' required profile:

Applicants must be holders of a Degree in Law or equivalent, and must have work/interest in the field of gender equality and proven training experience with youth in the proposed methodologies. Applicants should have a previous work experience of 5 years, fluency in Portuguese, Spanish and English, and availability to travel 25% of her/his time.

### c. Admission criteria and corresponding weight:

1. A degree in Law or equivalent (Mandatory) (30%);
2. Previous experience in the field of Gender Based Violence prevention and Children´s rights (20%);
3. Documented training in qualitative methodologies (10%)
4. Digital communication skills (10%)
5. Availability to frequent traveling for field work requirement (10%)
6. Proficiency in English and good knowledge of Portuguese and Spanish (oral and written form) (10%)
7. Autonomy, critical awareness and enthusiasm in integrating multidisciplinary teams (10%)



#### d. Work plan:

The selected researcher is expected to contribute, under the supervision of the PI Tatiana Moura, to the implementation of the project's scientific tasks, as well as to support any activities associated with the project's general goals. Especially, the selected researcher will be asked to support the research team members in:

- Formative research that will inform the adaptation of the methodologies in Portugal and at the European level
- Adapt and test the pilot intervention in Portugal
- Co-lead the national intervention in schools and juvenile detention centres
- Produce the EQUI-X manual for Portugal
- Represent the team in national and international meetings
- Produce reports and media pieces
- Advocacy at the national and international levels

#### e. Applicable Legislation and Regulations:

Portuguese Law nº 40/2004, of 18 August (Scientific Research Fellow Statute) and following amendments; FCT's (National Agency for Science and Technology) Regulations for Advanced Training and Qualification of Human Resources 2015 (<http://www.fct.pt/apoios/bolsas/regulamento.phtml.en>), and Regulations for Fellowships at the Centre for Social Studies ([http://www.ces.uc.pt/oportunidades/documentos/Regulamento\\_de\\_Bolsas\\_CES\\_EN.pdf](http://www.ces.uc.pt/oportunidades/documentos/Regulamento_de_Bolsas_CES_EN.pdf))

#### f. Work place:

The tasks will be performed at the Centre for Social Studies facilities or in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Principal Investigator Tatiana Moura.

#### g. Duration of the fellowship contract:

The fellowship will last 12 months, starting in January 2018. The fellowship contract may be extended for equal or different time periods, until the end of the project, depending on the project needs and financial provisions, and on the Principal Investigator's assessment of the fellow's performance.

#### h. Monthly allowance:

The monthly stipend is 980 euros, based on a full-time position (35 hours per week) and according with the Regulations for Fellowships at the Centre for Social Studies. The payment of the Voluntary Social Insurance and the Personal Accident Insurance adds up to this amount.

#### i. Selection process:

Applicants will be selected based on their curricular evaluation. In case of equivalent curricular evaluations, the best positioned applicants should be short-listed for an interview, meant to assess the applicant's potential in integrating the project scientific dynamic and his/her motivation in pursuing studies related to the project's thematic areas.



**j. Selection panel:**

- Tatiana Moura (President)
- João Paulo Dias (permanent member)
- Sara Araújo (permanent member)

**k. Communication of Results:**

All candidates will receive the results by email. The meeting minutes of the selection panel will become available publicly.

**l. Application deadline:**

Open on: 20 November 2017

Deadline: 4 December 2017

**m. Application process:**

Applications must include:

- a) a letter of intent/motivation in English or Portuguese;
- b) the detailed Curriculum Vitae;
- c) copies of degree certificates and other relevant documents for eligibility purposes;

The applications should be handed personally, at CES facilities, or sent by postal mail, with stamp due until the final deadline, to the following address, with clear indication of the reference of this call and the name of the applicant.

Centro de Estudos Sociais  
Reference: **CES-BI/29/2017**  
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CES promotes equal opportunities.