



## Call

### Research Fellowship Grant

The Centre for Social Studies (CES), University of Coimbra, opens a call for applications for 1 research fellowship grant in the project **“CILIA-LGBTQ: Comparing Intersectional Life Course Inequalities among LGBTQ Citizens in four European countries”** (NORFACE/0001/2016), funded by Fundação para a Ciência e Tecnologia (FCT/MEC) through national funds and co-funded by FEDER, through COMPETE 2020, within its partnership for NORFACE-ERA Net, coordinated by Dr. Ana Cristina Santos, according to the following terms:

#### **a. Project Description:**

This project investigates potential inequalities experienced by Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) people at three ‘transition’ points in life highlighted in the call for application themes: school to work transitions; employment progression in mid-life; and the transition into retirement and its implications for end of life. The key objective is to provide cross-cultural evidence, for the first time ever, concerning life course inequalities experienced by LGBTQ people, comparing and contrasting these across four European countries with different yet interrelated social, historical, economic and political backgrounds: England, Scotland, Portugal and Germany. Additionally, the project examines how inequalities related to gender identity and/or sexuality vary and intersect with others, such as social class, ethnicity, citizenship status, health status, dis/ability, religion and geographical location across the life course.

**b. Scientific field:** Social Sciences and/or Humanities

#### **c. Thematic description of the Fellow positions:**

Applicants are expected to be doctoral candidates or early career researchers. Experience in the critical analysis of social, historical and political struggle for gender and sexual equality in Europe is valuable. Applicants should show a commitment or interest in struggles led by social movements in this field, and demonstrate specific knowledge of the Portuguese context.

#### **d. Admission requirements and criteria, and their evaluation weighting:**

1. Master’s degree in Sociology, Anthropology, Gender Studies or other field in Social Sciences and/or Humanities (10%);
2. Professional and/or research experience in Gender Studies and/or LGBTQIA+/Queer politics (20%);
3. Documented training and experience in using qualitative methodologies in Social Sciences, and documental analysis (20%);
4. Interest in developing a PhD thesis within the scope of the project’s thematic area (15%);
5. Proficiency in written and spoken English and Portuguese (15%);



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6. Availability for travelling in Portugal and abroad (Europe) (10%);
7. Independent thinking, critical awareness and enthusiasm in integrating multidisciplinary and international teams (10%).

#### **d. Work plan:**

The selected researcher is expected to contribute to the implementation of the project's scientific tasks designed by the Principal Investigator, as well as to support any activities associated with the project's general goals. Especially, the selected researcher will be asked to gather, organize and analyse qualitative data in Portuguese and in English, carry out a critical review of literature (WP 1), develop tasks in preparation for fieldwork (WP 2), guarantee administrative support in research management and networking with partners, assist the research team in organizing international scientific and outreach events, produce drafts for dissemination material, among other tasks needed for a sound management and implementation of the project's goals.

#### **e. Applicable Legislation and Regulations:**

Act no. 40/2004, of August 18 (Research Fellow Statutes), and its follow-up changes, FCT (National Agency for Science and Technology) Regulations for Studentships and Fellowships (2015), and Regulations for Fellowships at the Centre for Social Studies.

#### **f. Work place:**

The tasks will be performed at the Centre for Social Studies facilities in Coimbra or in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Principal Investigator.

#### **g. Duration of the grant contract:**

The fellowship will last 6 months, starting on March 1, 2018. The grant contract may be extended for equal or different time periods, depending on the good performance of the fellow and his/her developed activities as defined in the work plan, and on the Principal Investigator's assessment.

#### **h. Monthly allowance:**

The monthly stipend will be 980 Euro, as established by the FCT regulations, to be paid by bank transfer on a monthly basis. The payment of the Voluntary Social Insurance and the Personal Accident Insurance adds up to this amount.

#### **i. Selection process:**

Applicants will be selected based on their curricular evaluation. In case of equivalent curricular evaluations, the strongest applications will be evaluated through an interview, conducted in English, meant to assess the applicant's potential in integrating the project scientific dynamic and his/her motivation in pursuing studies related to the project's thematic areas. In case interviews are carried out, they will have a 25% weight in the final evaluation grade.

#### **j. Selection panel:**

- Ana Cristina Santos (President)
- Bruno Sena Martins
- Beatrice Gusmano



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**k. Results publication:**

All candidates will receive the results by email. The meeting minutes of the selection panel will become available publicly.

**l. Applications period:**

December 10, 2017 to January 20, 2018

**m. Application process:**

Applications must include:

- a) a letter of intent/motivation in English;
- b) a detailed Curriculum Vitae;
- c) copies of degree certificates and of other relevant documents for eligibility purposes; and
- d) two publications (max.), one of which can be a chapter from the BA or MA thesis.

The applications can be handed in personally at CES facilities, or sent by postal mail, with stamp due until the final deadline, to the following address, with clear indication of the reference of this call and the name of the applicant:

Centro de Estudos Sociais  
A/C Dr. Ana Cristina Santos  
Reference: **CES-BI/27/2017**  
Colégio de S. Jerónimo, Apartado 3087  
3000-995 Coimbra  
Portugal

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