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PTDC/IVC-SOC/4823/2012-FCOMP-01-0124-FEDER-029372

BALANCING PRIVATE AND WORKING LIFE IN THE CONTEXT OF ECONOMIC CRISES PRELIMINARY RESULTS OF THE PORTUGUESE CASE

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DE REFERÊNCIA
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PORTUGAL 2007.2013



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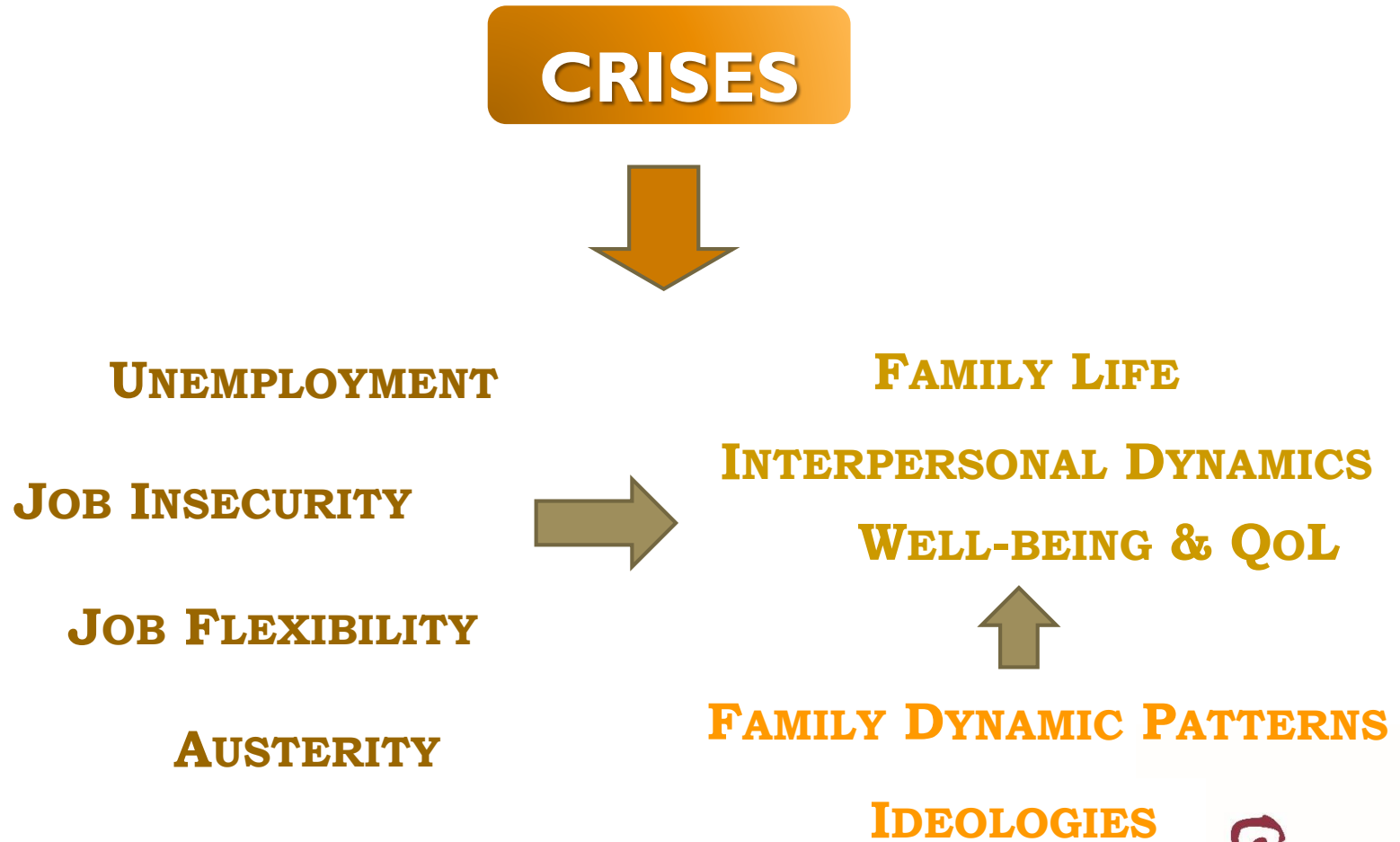


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PORTUGUESE SCENARIO ON GENDER (IN)EQUALITY

Inequalities between men and women persist in the country in substantive areas:

- Representativeness in labor market (vertical and horizontal segregation).
- **Work versus familiar roles conciliation.**
- Political participation.
- Leadership in decision-making positions.
- Several forms of gender violence.
- Sexism of social representations.

PORTUGUESE POLITICAL ACTIONS TO PROMOTE GENDER EQUALITY

National Plans for Gender Equality (the fifth is ongoing: 2014-2017)

Sectoral Plans in Public Administration.

Public Funding from the National Strategic Reference Framework (QREN).

Public Funding from Portuguese Foundation of Science and Technology (FCT) specifically to projects related to gender sensitive topics.


Maintenance of Portuguese Commission for Citizenship and Gender Equality (CIG).

Maintenance of Portuguese Commission for Equality in the Workplace and Professional Life (CITE).

Parity Law (Law n°3/2006, 21st August).

▶ **Some common sense convictions in Portugal about the promotion of gender equality**

Some common sense convictions in Portugal about the promotion of gender equality



Everything is already done
in Portugal in the
promotion of gender
equality because:



more and more
females are entering
in educational,
professional and
political contexts,
which was impossible
about forty years ago
due to the dictatorial
regime.

Some common sense convictions in Portugal about the promotion of gender equality

Everything is already done in Portugal in the promotion of gender equality because:

- There are more females with a graduation completed than males;
- Girls tend to have better school results in practically all fields than boys;
- There are more females than males as students in higher education institutions;
- School dropout of girls is lower than school dropout of boys.

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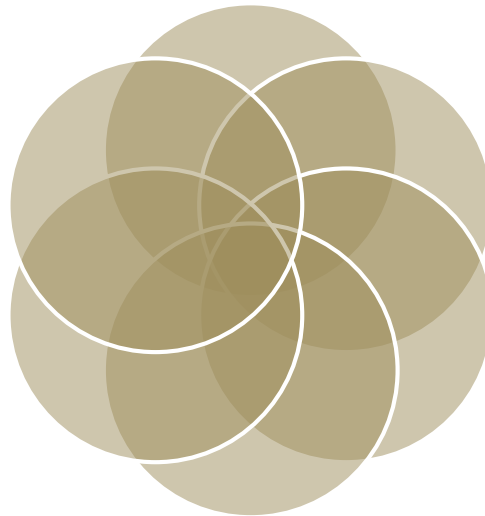
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AND WHAT HAPPEN INSIDE THE FAMILY?

Where affective bounds are strong enough to maintain unequal uses of time by each member of the couple...

Where gender messages are learned by observation of models...

Where public policies have a weak impact...



Where gender social order tend to organize family life...

Where cultural values tend to be strongly transmitted across generations...

Where interseccionality tends to create the idiosincrazy of each family...

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AIMS OF THE RESEARCH PROJECT

- ▶ Know the Portuguese intra-household money management patterns
- ▶ Assess the association between family financial arrangements, gender practices and marital power dynamics
- ▶ Impact of the current economic crisis in family financial arrangements and gender practices.



CHARACTERIZE HOUSEWORK DISTRIBUTION WITHIN HETEROSEXUAL COUPLES

CHARACTERIZE HOW COUPLES BALANCE PRIVATE AND WORKING LIFE IN THE
CONTEXT OF THE CRISIS

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DO TRADITIONAL GENDER ROLES CONTINUE TO BE OBSERVED WITHIN PORTUGUESE FAMILIES?

IS THE CRISIS WEAKENING GENDER IDEOLOGY AND PRODUCING A BETTER BALANCE OF RESPONSIBILITIES WITHIN DOMESTICITY?

METHOD

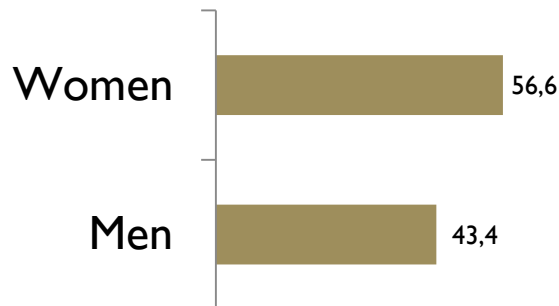
▶ Measures:

- ▶ Self-report questionnaire →
- ▶ One of the spouses

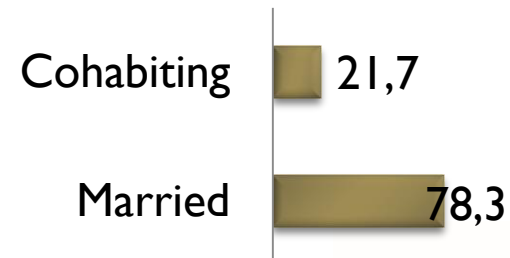
- ▶ Demographic
- ▶ Socioeconomic
- ▶ Labor market
- ▶ Family financial arrangements
- ▶ Impact of the crisis upon family life
- ▶ Non-paid work

2014 SURVEY: SAMPLE CHARACTERISTICS

- ▶ N = 1004 participants working age with at least ≥ 1 dependent child



Marital Status



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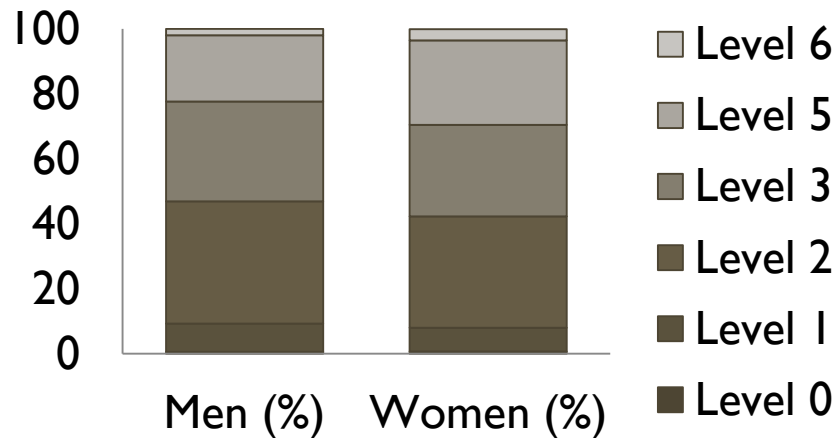
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2014 SURVEY:

SAMPLE CHARACTERISTICS - EDUCATIONAL LEVEL AND AGE

ISCED level



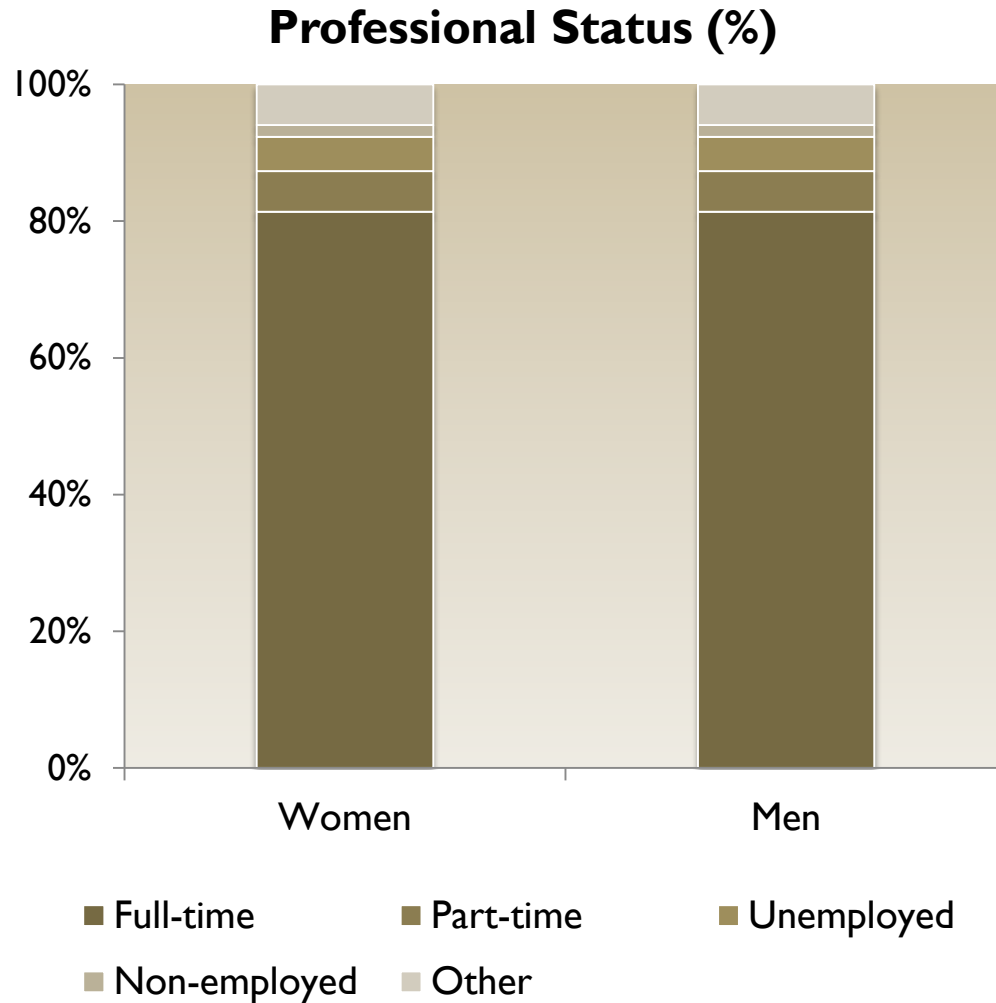
► **Age:** $\underline{M}_{[M]} = 41,98$ / $\underline{M}_{[F]} = 40,53$

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2014 SURVEY: SAMPLE CHARACTERISTICS – PROFESSIONAL STATUS



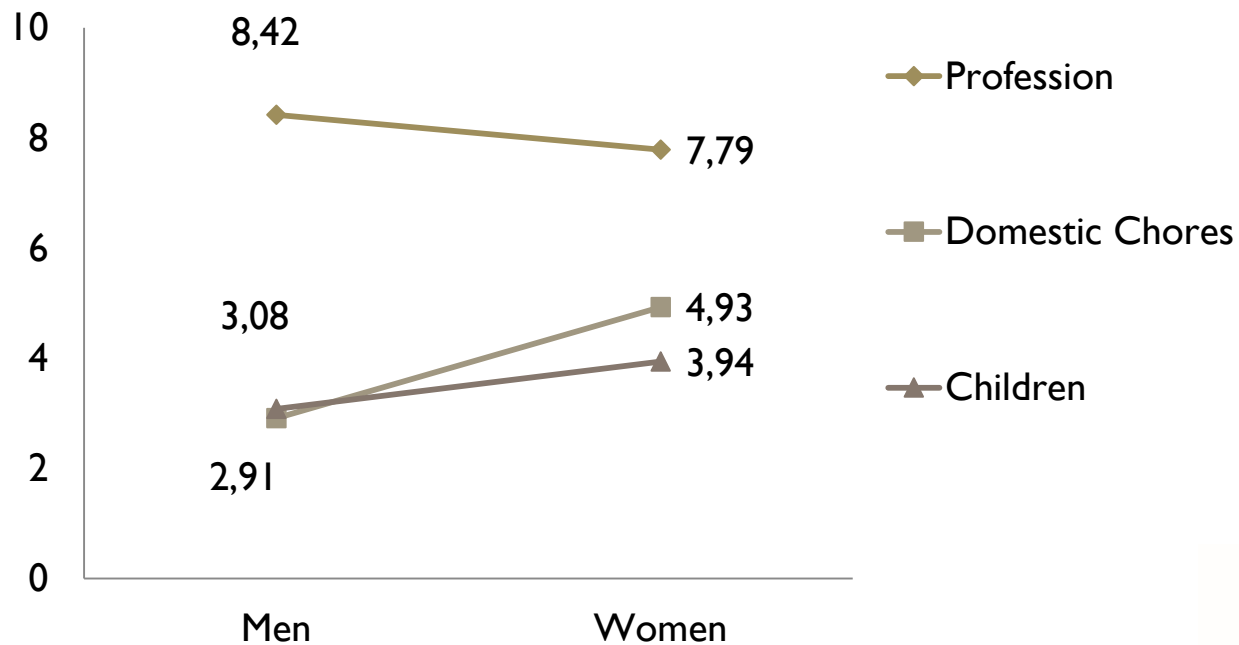
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RESULTS

Number Hours/day



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RESULTS

Domestic roles mainly done by women (%)

Who does these tasks?	Taking care of clothes	Caring for ill people	Doing supermarket	To cook	To clean the house	To take care of the children
Mainly women	82.0	57.3	43.5	73.2	67.7	39.5
Equally men and women	6.0	34.6	41.3	17.5	17.9	36.2
Mainly men	6.7	5.1	13.6	7.9	5.5	21.1
Mainly another person of the family	2.3	2.9	1.3	1.2	2.4	2.5
Mainly another external person	2.9	----	0.2	0.2	6.5	0.7

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RESULTS

► Domestic roles mainly done by men (%)

Who does these tasks?	To do reparations (broken things)	Taking care of the car(s)	To pay family bills	To pay taxes	To manage bank accounts	To manage family savings
Mainly women	8.5	11.2	34.1	29.3	25.2	24.3
Equally men and women	9.3	14.6	26.3	25.3	48.4	38.2
Mainly men	78.9	68.6	38.9	43.4	26.0	37.3
Mainly another person of the family	1.9	3.1	0.7	1.1	0.3	0.2
Mainly another external person	1.4	2.5	---	0.8	---	---

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RESULTS

Correlation between school level and hours spent in professional and domestic roles – **FEMALE SAMPLE**

Variables	School level of females	Hours professional life	Hours domestic roles	Hours devoted to children	School level of the husband
School level of females					
Hours professional life	-0.033				
Hours domestic roles	-0.099*	-0.133*			
Hours devoted to children	0.047	-0.231**	0.315**		
School level of the husband	0.658**	0.072	-0.060	-0.010	

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RESULTS

Correlation between school level and hours spent in professional and domestic roles – **MALE SAMPLE**

Variables	School level of females	Hours professional life	Hours domestic roles	Hours devoted to children	School level of the wife
School level of females					
Hours professional life	0.011				
Hours domestic roles	-0.084	-0.282**			
Hours devoted to children	-0.024	-0.204**	0.414**		
School level of the wife	0.747**	-0.005	0.027	0.036	

SOME PRELIMINARY CONCLUSIONS - I

- ▶ **Gender ideology seems to continue to organize the distribution of the roles in the Portuguese families in times of economic crises.**
- ▶ **Women work inside the house more two hours (4.93h/day) a day than men (2.92h/day), even though they work outside home almost as much as men (paid work).**
- ▶ **Women tend also to dedicate more time than men to chores related to their children.**

SOME PRELIMINARY CONCLUSIONS - II

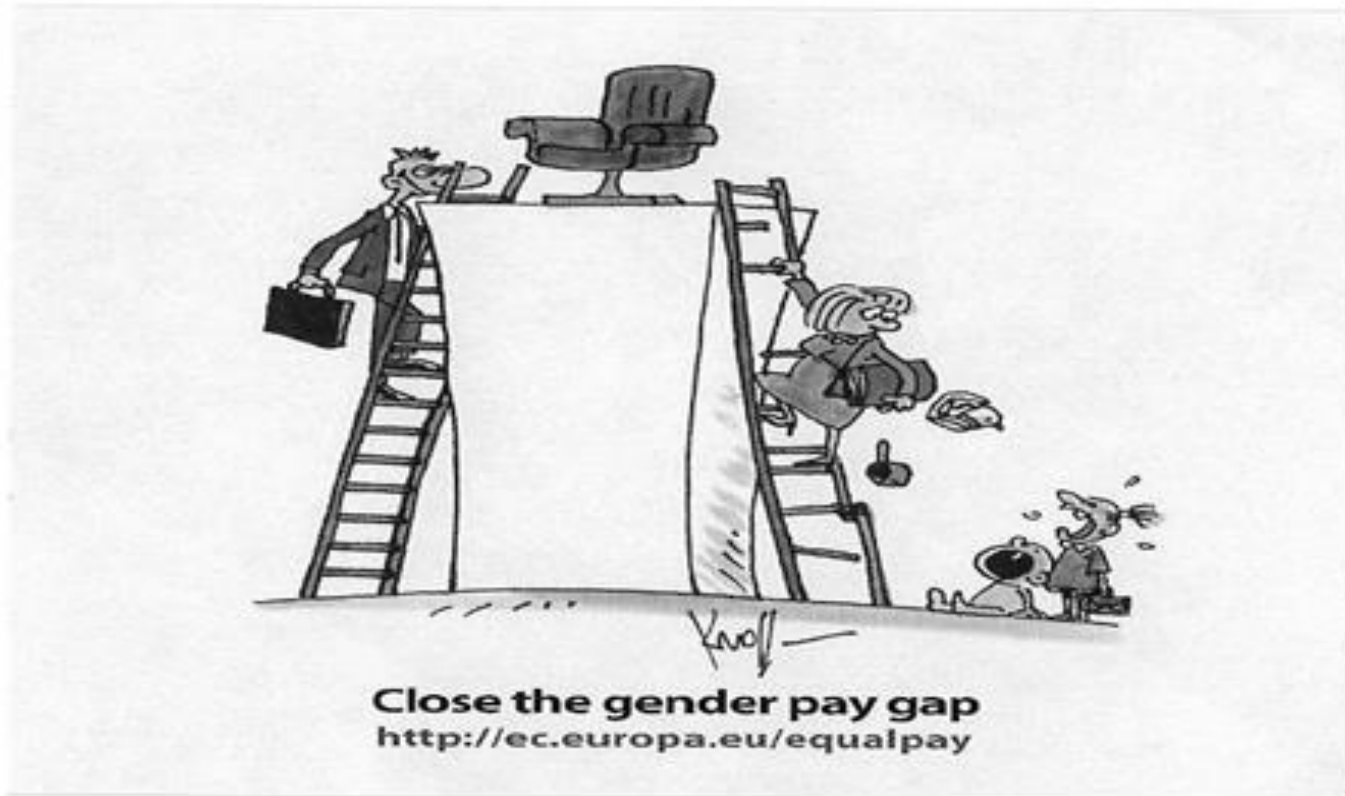
- ▶ **Domestic tasks are mainly performed by women, no matter what her husband job situation.**
- ▶ **School level are related to a reduction in time dedicated to domestic roles in female sample (but the correlation coefficient is very small), but there are no relation between these variables in male sample.**
- ▶ **Time dedicated to domestic roles and to professional life show a negative correlation in both samples but the value is stronger in male sample. This suggests that when men devoted more time to paid work they tend to spend less time (than women) in tasks that are essential to family life.**

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CONCLUSION



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**Thank you
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