![European Commission] **EUROBAROMETER**

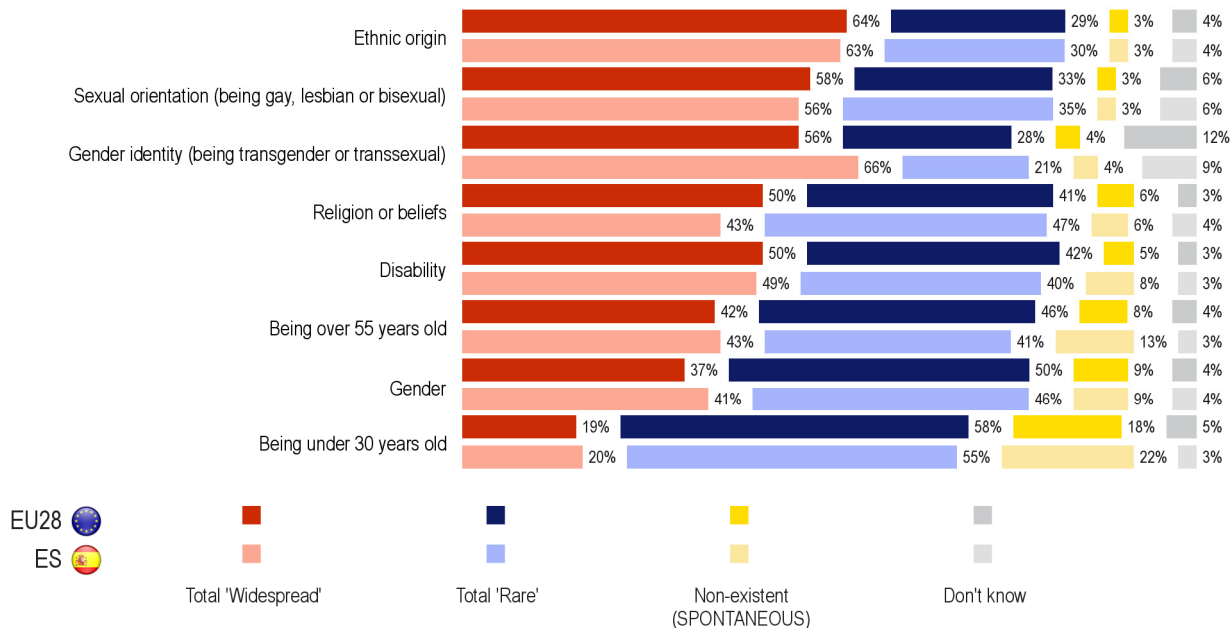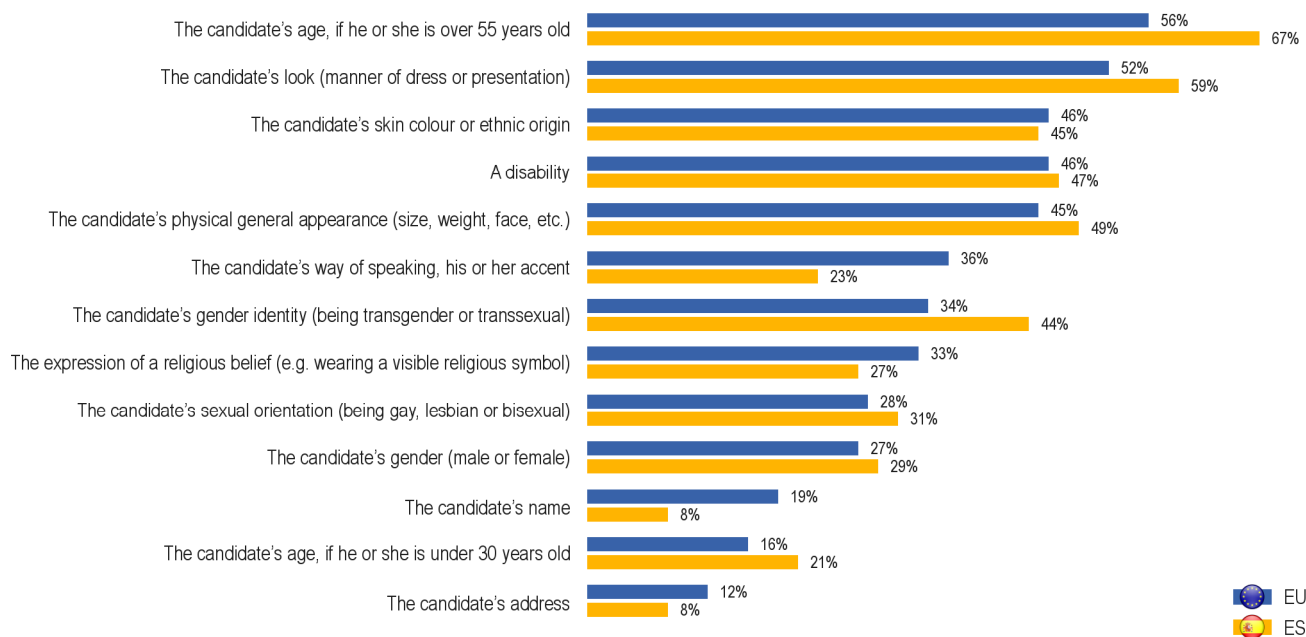|				
Discrimination in the EU in 2015	EU28	Number of interviews: 27.718	Fieldwork: 30/05-08/06/2015	
	ES	Number of interviews: 1.000	Fieldwork: 30/05-08/06/2015	

Methodology: face-to-face

1. PERCEPTION OF DISCRIMINATION IN SOCIETY

QC1. For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

	Total 'Widespread'	Total 'Rare'	Non-existent (SPONTANEOUS)	Don't know
Ethnic origin (EU28)	64%	29%	3%	4%
Ethnic origin (ES)	63%	30%	3%	4%
Sexual orientation (being gay, lesbian or bisexual) (EU28)	58%	33%	3%	6%
Sexual orientation (being gay, lesbian or bisexual) (ES)	56%	35%	3%	6%
Gender identity (being transgender or transsexual) (EU28)	56%	28%	4%	12%
Gender identity (being transgender or transsexual) (ES)	66%	21%	4%	9%
Religion or beliefs (EU28)	50%	41%	6%	3%
Religion or beliefs (ES)	43%	47%	6%	4%
Disability (EU28)	50%	42%	5%	3%
Disability (ES)	49%	40%	8%	3%
Being over 55 years old (EU28)	42%	46%	8%	4%
Being over 55 years old (ES)	43%	41%	13%	3%
Gender (EU28)	37%	50%	9%	4%
Gender (ES)	41%	46%	9%	4%
Being under 30 years old (EU28)	19%	58%	18%	5%
Being under 30 years old (ES)	20%	55%	22%	3%

Legend: EU28, ES — Total 'Widespread', Total 'Rare', Non-existent (SPONTANEOUS), Don't know

QC3. In (OUR COUNTRY) when a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage? (MULTIPLE ANSWERS POSSIBLE)

	EU28	ES
The candidate's age, if he or she is over 55 years old	56%	67%
The candidate's look (manner of dress or presentation)	52%	59%
The candidate's skin colour or ethnic origin	46%	45%
A disability	46%	47%
The candidate's physical general appearance (size, weight, face, etc.)	45%	49%
The candidate's way of speaking, his or her accent	36%	23%
The candidate's gender identity (being transgender or transsexual)	34%	44%
The expression of a religious belief (e.g. wearing a visible religious symbol)	33%	27%
The candidate's sexual orientation (being gay, lesbian or bisexual)	28%	31%
The candidate's gender (male or female)	27%	29%
The candidate's name	19%	8%
The candidate's age, if he or she is under 30 years old	16%	21%
The candidate's address	12%	8%

EUROBAROMETER 83.4
RESULTS FOR SPAIN

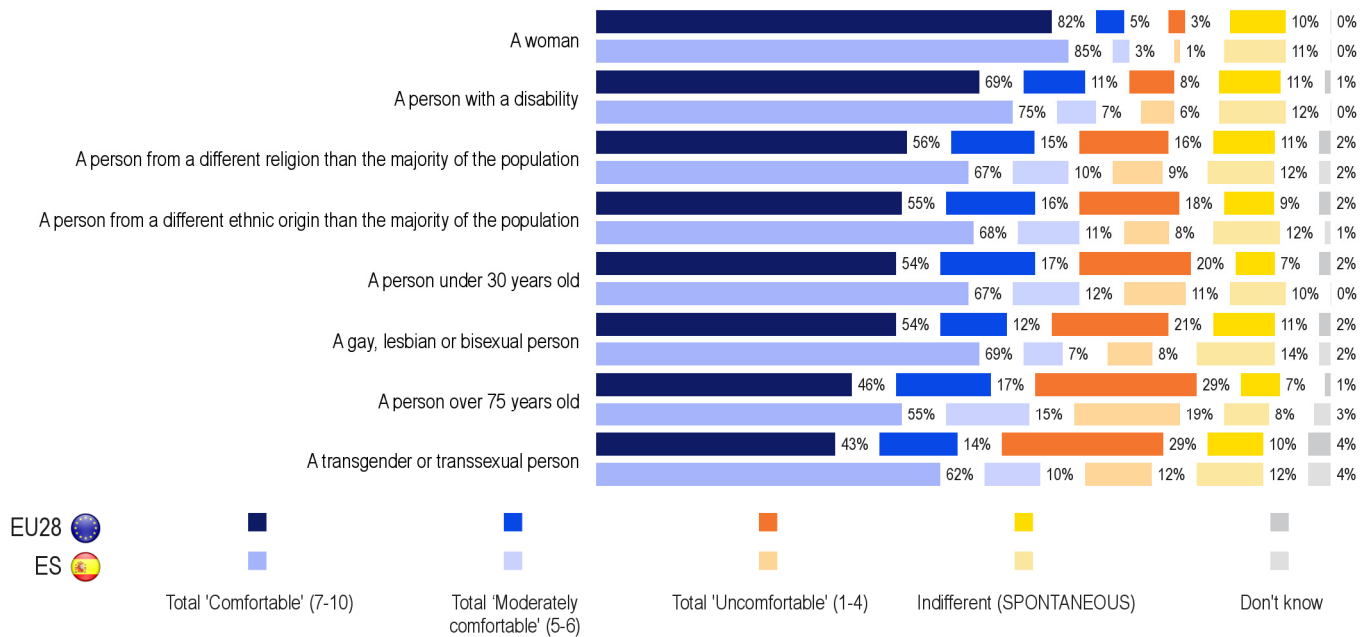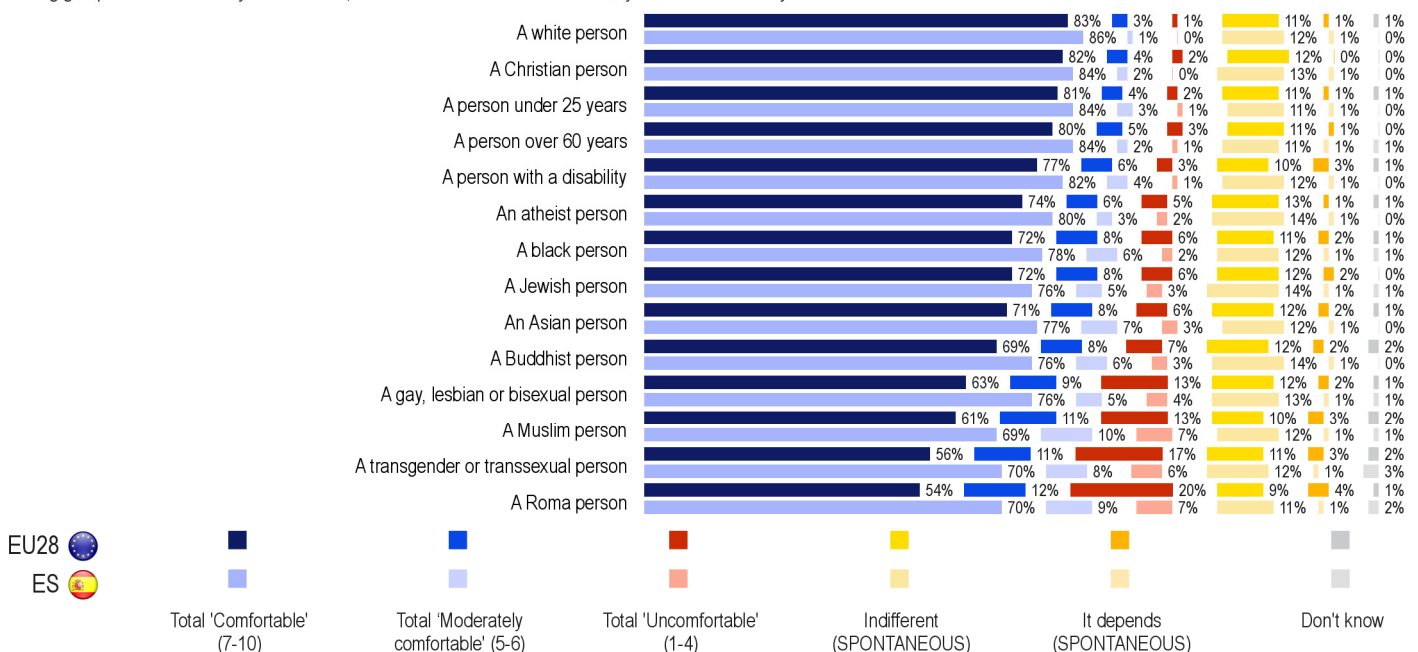| **Discrimination in the EU in 2015**	EU28	Number of interviews: 27.718	Fieldwork: 30/05-08/06/2015
	ES	Number of interviews: 1.000	Fieldwork: 30/05-08/06/2015

Methodology: face-to-face

2. PERSONAL ATTITUDES TOWARDS DISCRIMINATION

QC4. And using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

A woman
EU28: 82% / 5% / 3% / 10% / 0%
ES: 85% / 3% / 1% / 11% / 0%

A person with a disability
EU28: 69% / 11% / 8% / 11% / 1%
ES: 75% / 7% / 6% / 12% / 0%

A person from a different religion than the majority of the population
EU28: 56% / 15% / 16% / 11% / 2%
ES: 67% / 10% / 9% / 12% / 2%

A person from a different ethnic origin than the majority of the population
EU28: 55% / 16% / 18% / 9% / 2%
ES: 68% / 11% / 8% / 12% / 1%

A person under 30 years old
EU28: 54% / 17% / 20% / 7% / 2%
ES: 67% / 12% / 11% / 10% / 0%

A gay, lesbian or bisexual person
EU28: 54% / 12% / 21% / 11% / 2%
ES: 69% / 7% / 8% / 14% / 2%

A person over 75 years old
EU28: 46% / 17% / 29% / 7% / 1%
ES: 55% / 15% / 19% / 8% / 3%

A transgender or transsexual person
EU28: 43% / 14% / 29% / 10% / 4%
ES: 62% / 10% / 12% / 12% / 4%

Legend:
EU28 / ES
Total 'Comfortable' (7-10) | Total 'Moderately comfortable' (5-6) | Total 'Uncomfortable' (1-4) | Indifferent (SPONTANEOUS) | Don't know

QC13. Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your colleagues at work belonged to each of the following groups? '1' means that you would feel, "not at all comfortable" and '10' that you would feel "totally comfortable".

A white person
EU28: 83% / 3% / 1% / 11% / 1% / 1%
ES: 86% / 1% / 0% / 12% / 1% / 0%

A Christian person
EU28: 82% / 4% / 2% / 12% / 0% / 0%
ES: 84% / 2% / 0% / 13% / 1% / 0%

A person under 25 years
EU28: 81% / 4% / 2% / 11% / 1% / 1%
ES: 84% / 3% / 1% / 11% / 1% / 0%

A person over 60 years
EU28: 80% / 5% / 3% / 11% / 1% / 1%
ES: 84% / 2% / 1% / 11% / 1% / 1%

A person with a disability
EU28: 77% / 6% / 3% / 10% / 3% / 1%
ES: 82% / 4% / 1% / 12% / 1% / 0%

An atheist person
EU28: 74% / 6% / 5% / 13% / 1% / 1%
ES: 80% / 3% / 2% / 14% / 1% / 1%

A black person
EU28: 72% / 8% / 6% / 11% / 2% / 1%
ES: 78% / 6% / 2% / 12% / 1% / 1%

A Jewish person
EU28: 72% / 8% / 6% / 12% / 1% / 1%
ES: 76% / 5% / 3% / 14% / 1% / 1%

An Asian person
EU28: 71% / 8% / 6% / 12% / 2% / 1%
ES: 77% / 7% / 3% / 12% / 1% / 0%

A Buddhist person
EU28: 69% / 8% / 7% / 12% / 2% / 2%
ES: 76% / 6% / 3% / 14% / 1% / 0%

A gay, lesbian or bisexual person
EU28: 63% / 9% / 13% / 12% / 2% / 1%
ES: 76% / 5% / 4% / 13% / 1% / 1%

A Muslim person
EU28: 61% / 11% / 13% / 10% / 3% / 2%
ES: 69% / 10% / 7% / 12% / 1% / 1%

A transgender or transsexual person
EU28: 56% / 11% / 17% / 11% / 3% / 2%
ES: 70% / 8% / 6% / 12% / 1% / 3%

A Roma person
EU28: 54% / 12% / 20% / 9% / 4% / 1%
ES: 70% / 9% / 7% / 11% / 1% / 2%

Legend:
EU28 / ES
Total 'Comfortable' (7-10) | Total 'Moderately comfortable' (5-6) | Total 'Uncomfortable' (1-4) | Indifferent (SPONTANEOUS) | It depends (SPONTANEOUS) | Don't know

**EUROBAROMETER 83.4
RESULTS FOR SPAIN**

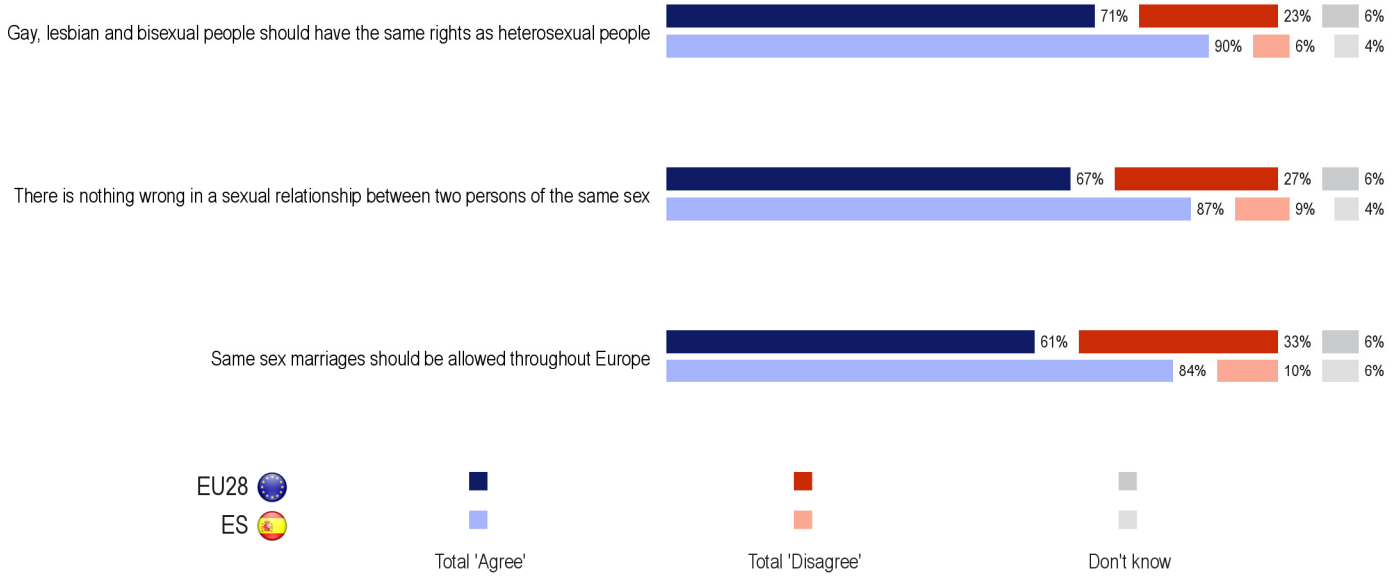| Discrimination in the EU in 2015	EU28		Number of interviews: 27.718		Fieldwork: 30/05-08/06/2015
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Methodology: face-to-face

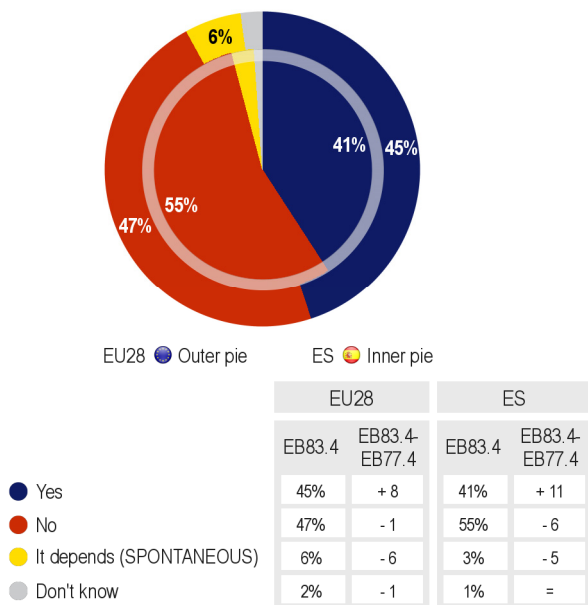## 2. PERSONAL ATTITUDES TOWARDS DISCRIMINATION

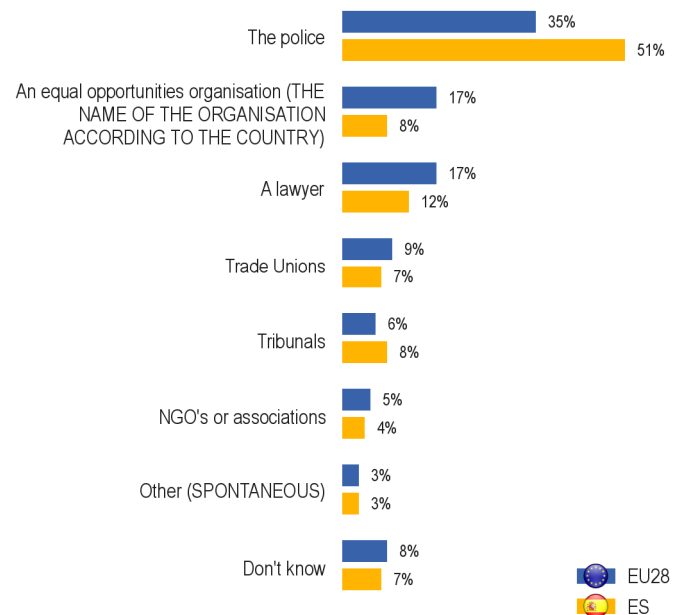QC16. To what extent do you agree or disagree with each of the following statements?

Gay, lesbian and bisexual people should have the same rights as heterosexual people
- EU28: 71% | 23% | 6%
- ES: 90% | 6% | 4%

There is nothing wrong in a sexual relationship between two persons of the same sex
- EU28: 67% | 27% | 6%
- ES: 87% | 9% | 4%

Same sex marriages should be allowed throughout Europe
- EU28: 61% | 33% | 6%
- ES: 84% | 10% | 6%

EU28
ES

Total 'Agree' — Total 'Disagree' — Don't know

3. KNOWLEDGE OF RIGHTS WITH DISCRIMINATION

QC8. Would you know your rights if you were the victim of discrimination or harassment?

EU28 Outer pie   ES Inner pie

	EU28		ES	
	EB83.4	EB83.4-EB77.4	EB83.4	EB83.4-EB77.4
Yes	45%	+ 8	41%	+ 11
No	47%	- 1	55%	- 6
It depends (SPONTANEOUS)	6%	- 6	3%	- 5
Don't know	2%	- 1	1%	=

Evolution 05-06/2015 - 06/2012

QC9. If you were the victim of discrimination or harassment, to whom would you prefer to report your case?

- The police: EU28 35% | ES 51%
- An equal opportunities organisation (THE NAME OF THE ORGANISATION ACCORDING TO THE COUNTRY): EU28 17% | ES 8%
- A lawyer: EU28 17% | ES 12%
- Trade Unions: EU28 9% | ES 7%
- Tribunals: EU28 6% | ES 8%
- NGO's or associations: EU28 5% | ES 4%
- Other (SPONTANEOUS): EU28 3% | ES 3%
- Don't know: EU28 8% | ES 7%

EU28
ES

EUROBAROMETER 83.4
RESULTS FOR SPAIN

European Commission
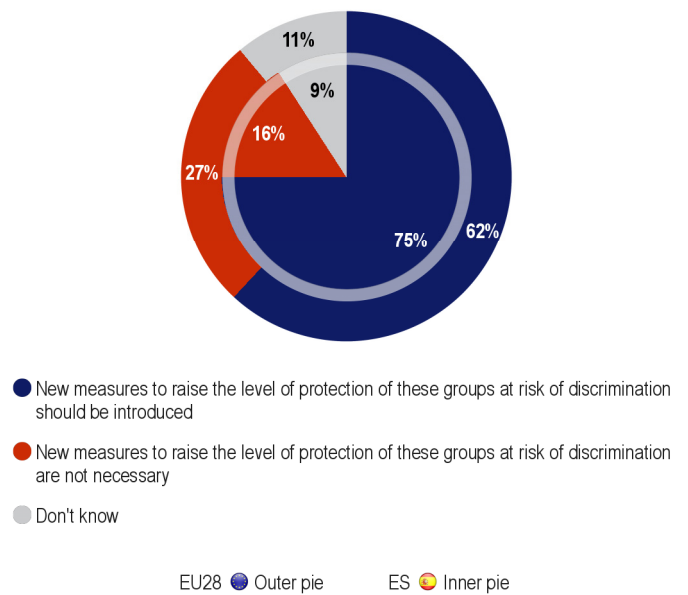
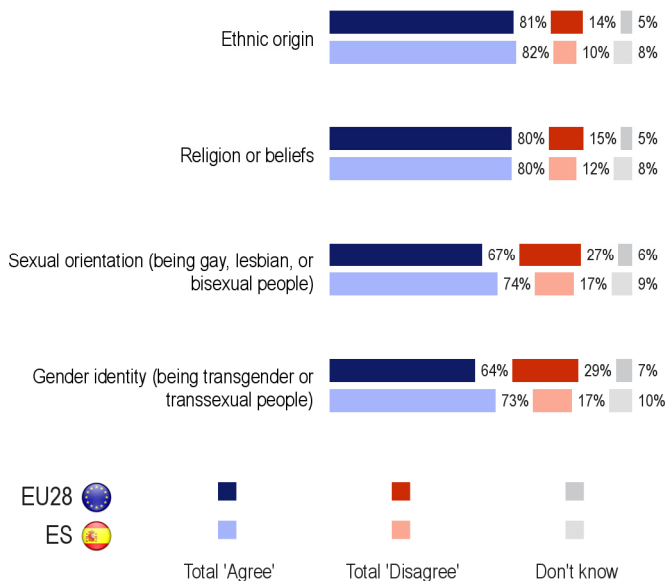## 4. POLICIES COMBATTING DISCRIMINATION

QC6. Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective".

27% 27%
7%
5%
7%
26% 28%
36% 36%

● Total 'Effective' (7-10)

● Total 'Moderately effective' (5-6)

● Total 'Not effective' (1-4)

● No efforts made in (OUR COUNTRY) (SPONTANEOUS)

● Don't know

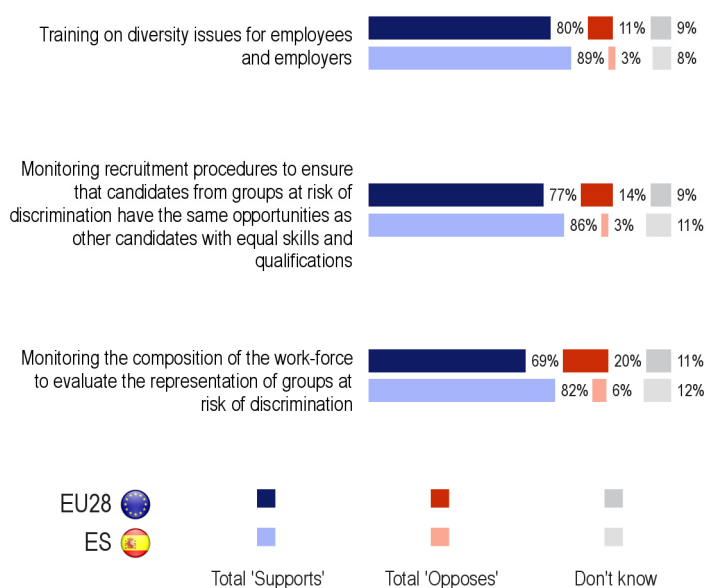EU28 ● Outer pie   ES ● Inner pie
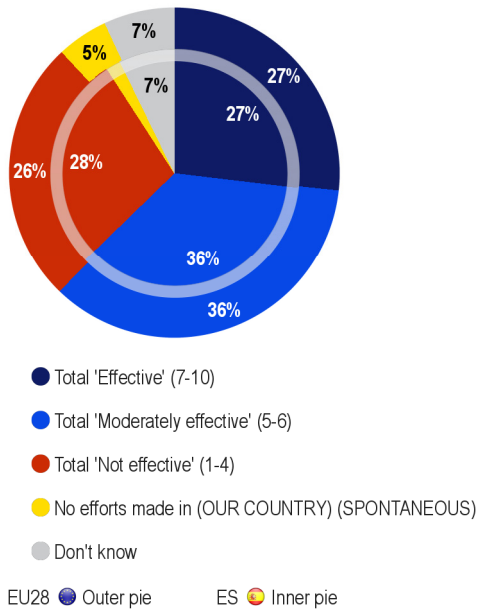
QC10. People may be discriminated against on the grounds of disability, age, religion or beliefs, sexual orientation or gender identity in areas such as access to goods and services, social protection (health or housing services) or education. Which of the following two statements comes closest to your view?

11%
9%
16%
27%
75% 62%

● New measures to raise the level of protection of these groups at risk of discrimination should be introduced

● New measures to raise the level of protection of these groups at risk of discrimination are not necessary

● Don't know

EU28 ● Outer pie   ES ● Inner pie

QC17. And to what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of...

	Total 'Agree'	Total 'Disagree'	Don't know
Ethnic origin (EU28)	81%	14%	5%
Ethnic origin (ES)	82%	10%	8%
Religion or beliefs (EU28)	80%	15%	5%
Religion or beliefs (ES)	80%	12%	8%
Sexual orientation (being gay, lesbian, or bisexual people) (EU28)	67%	27%	6%
Sexual orientation (being gay, lesbian, or bisexual people) (ES)	74%	17%	9%
Gender identity (being transgender or transsexual people) (EU28)	64%	29%	7%
Gender identity (being transgender or transsexual people) (ES)	73%	17%	10%

EU28 ●   ES ●

☐ Total 'Agree'   ☐ Total 'Disagree'   ☐ Don't know

QC5. To what extent do you support or oppose each of the following measures in the work place to foster diversity?

	Total 'Supports'	Total 'Opposes'	Don't know
Training on diversity issues for employees and employers (EU28)	80%	11%	9%
Training on diversity issues for employees and employers (ES)	89%	3%	8%
Monitoring recruitment procedures to ensure that candidates from groups at risk of discrimination have the same opportunities as other candidates with equal skills and qualifications (EU28)	77%	14%	9%
Monitoring recruitment procedures... (ES)	86%	3%	11%
Monitoring the composition of the work-force to evaluate the representation of groups at risk of discrimination (EU28)	69%	20%	11%
Monitoring the composition of the work-force... (ES)	82%	6%	12%

EU28 ●   ES ●

☐ Total 'Supports'   ☐ Total 'Opposes'   ☐ Don't know

EUROBAROMETER 83.4 RESULTS FOR SPAIN