

Research Fellowship Grant

The Centre for Social Studies (CES), University of Coimbra, opens a call for applications for 1 research fellowship grant in the project **"SUPERA - Supporting the Promotion of Equality in Research and Academia"** (grant nº 787829), funded by European Commission H2020 Programme, according to the following terms:

a. Project Description:

The main aim of the SUPERA project is to implement 6 fully-fledged Gender Equality Plans to articulate a structural understanding of gender inequalities, stereotypes and biases in research as a cross-cutting issue to tackle in their complex, multi-layered dimensions and the inclusion of a gender perspective in research and academia, with a holistic set of measures addressing the above-mentioned objectives of the European Commission's strategy:

- Building gender sensitive career management and workplaces;
- Transforming decision-making towards accountability, transparency and inclusiveness; and
- Achieving excellence through strengthening the gender dimension in research and knowledge transfer.

b. Scientific field: Social Sciences

c. Description of the Fellow position:

Applicants are expected to hold an MA degree in Sociology. Experience in the critical analysis of social, and historical struggle for gender equality in Europe is valuable. Applicants should demonstrate specific knowledge of the Portuguese context.

d. Admission requirements and criteria, and their evaluation weighting:

1. MA degree in Sociology, with a special interest in Gender Studies (10%);
2. Professional and/or research experience in the field of gender equality, preferably in organisational gender analysis (20%);
3. Documented training and experience in using qualitative and quantitative methodologies in Social Sciences, and documental analysis (20%);
4. Proficiency in written and spoken Portuguese and English (15%);
5. Availability for travelling in Portugal and abroad (Europe) (10%);
6. Strong organisational skills, especially in meeting tight deadlines (10%).

d. Work plan:

The selected researcher is expected to contribute to the implementation of the project's scientific tasks designed by the Principal Investigator, as well as to support any activities associated with the project's general goals. Especially, the selected researcher will be asked to gather and organize qualitative and quantitative data in Portuguese and in English, support the team in the in-depth organisational gender



analysis in the research/higher education institutions, contribute to the design and implementation of Gender Equality Plan actions, guarantee support in research management and networking with partners, assist the research team in organizing project international meetings and outreach events, produce drafts for dissemination material, among other tasks needed for a sound management and implementation of the project's goals.

e. Applicable Legislation and Regulations:

Act no. 40/2004, of August 18 (Research Fellow Statutes), and its follow-up changes, FCT (National Agency for Science and Technology) Regulations for Studentships and Fellowships (2015), and Regulations for Fellowships at the Centre for Social Studies.

f. Work place:

The tasks will be performed at the Centre for Social Studies facilities in Coimbra or in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Principal Investigator, Mónica Lopes.

g. Duration of the grant contract:

The fellowship will last 6 months, starting early July, 2018. The grant contract may be extended for equal or different time periods, depending on the good performance of the fellow and his/her developed activities as defined in the work plan, and on the Principal Investigator's assessment.

h. Monthly allowance:

The monthly stipend will be 1.200 Euro, as established in the Centre for Social Studies Regulations for Research Fellowships. It will be paid by bank transfer on a monthly basis. The payment of the Voluntary Social Insurance and the Personal Accident Insurance adds up to this amount.

i. Selection process:

Applicants will be selected based on their curricular evaluation. In case of equivalent curricular scores, the strongest applications will be evaluated through an interview, meant to assess the applicant's potential in integrating the project scientific dynamic and his/her motivation in pursuing studies related to the project's thematic. In case interviews are carried out, they will have a 25% weight in the final evaluation grade.

j. Selection panel:

- Mónica Lopes (President)
- Virgínia Ferreira
- Lina Coelho

k. Results publication:

All candidates will receive the results by email. The meeting minutes of the selection panel will become available publicly.



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Universidade de Coimbra

ces.uc.pt

I. Applications period:

June 12, 2018 to June 27, 2018

m. Application process:

Applications must include:

- a letter of intent/motivation in English;
- a detailed Curriculum Vitae; and
- copies of degree certificate(s) and of other relevant documents for eligibility purposes.

The applications can be handed in personally at CES facilities, or sent by postal mail, with stamp due until the final deadline, to the following address, with clear indication of the reference of this call and the name of the applicant:

Centro de Estudos Sociais
A/C Mónica Lopes
Reference: **CES/25/2018-BI**
Colégio de S. Jerónimo, Apartado 3087
3000-995 Coimbra
Portugal

CES promotes equal opportunities.

