

Post-Doctoral Researcher (1 vacancy)

The Centre for Social Studies (CES) – Associate Laboratory - University of Coimbra (Portugal), opens a call for applications for 1 post-Doctoral researcher in the project EERNEP - Experiences and expectations of return of new Portuguese emigrants: reintegration and mobilities (reference PTDC/SOC-SOC/28730/2017), financed by Portuguese funds through FCT - Fundação para a Ciência e a Tecnologia, coordinated at CES by PhD Pedro Góis.

CES provides a stimulating intellectual environment in the domain of social sciences and humanities. The project EERNEP is part of the Research Group about humanities, migration and peace studies – NHUMEP. The research group focus is on the emigration and immigration phenomena within the Portuguese context, with past and present global dynamics.

Links:

CES: www.ces.uc.pt

CCArg: http://www.ces.uc.pt/pt/ces/nucleos/nhumep

a. Project Description

Project title: EERNEP - Experiences and expectations of return of new Portuguese emigrants: reintegration and mobilities

The Research Project aims to study the return - in its effective and intentional mode - of Portuguese emigrants, focusing on major recent destination countries, also to comprise the diversity of contexts of decision making and returning: the UK, France and Luxembourg. The study will focus on the expectations and experiences of return of migrants, the role of host society integration for the decision/predisposition to return, the development of different forms of mobility between countries of origin and destination and the potential of migrants (effective or potential returnees) for the promotion of regional development in the areas of origin of emigrants. Expected duration of the project execution: 36 months, from October 1st 2018.

b. Scientific field: Social Sciences

c. Work plan, tasks:

The selected researcher should have the willingness to travel frequently in the country, and occasionally abroad. He/she should commit to the implementation of the project as defined in the work plan, contributing to the fulfilment of the scientific objectives, dissemination and impact, and to the effective management of it. The selected researcher is expected to have the following responsibilities:

• Research – Identify, collect, and analyse and synthesize scientific bibliography, reports and other documents and statistical data on emigration and return. Analyse the debates and questions on immigration issues in each of the study countries (through the analysis of the media discourse and opinion polls on immigration issues) and the political measures directed towards the return or the attraction of migrants. Support the identification of

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individuals to enquire, conduct interviews and contribute to the process of application of questionnaires to emigrants and returned migrants.

- Research analyze qualitative and quantitative data and other information produced by the project; Contribute to the analytical coding of data relating to national case studies; Draw up results of analyses and summaries for research reports and other publications.
- Support the PI in conducing contacts, communications and planning of project tasks, including in the management of the team and consultants.
- Contributing to the project indicators: writing and publishing results in national and international publications in Portuguese and English, participation in national and international conferences.
- Support the scientific management of the project (e.g., managing the publishing process; supporting the scientific organization of events; supporting team meetings; collaborate on dissemination and impact actions, in particular in the development of the content for the Website and social networks, among others)

d. Preferred selection criteria and their weighting:

Applicants must demonstrate expertise on the topic of the project, by fulfilling the following criteria:

- 1. PhD degree in sociology, in a topic relevant to the project such as international migrations, migratory policies, or demography (25%);
- 2. Experience in qualitative and quantitative methodologies applied in social sciences and documentary and statistical analysis, with the use of software such as MAXQDA and SPSS (20%)
- 3. Research experience relevant to the themes of the project and motivation to pursue research on them (25%);
- 4. Scientific publications relevant to the project themes (15%);
- 5. Proficient domain of Portuguese and English (15%).

e. Applicants

The tender accepts applications from national, foreign and stateless people who have a doctoral degree in Social Sciences or Humanities. Candidates must also have a professional and scientific curriculum indicative of a profile that fits the activity plan for the available position. If the doctorate was awarded by a foreign higher education institution, it has to follow Law no. 341/2007 of the 12th October, and any formalities provided therein must be fulfilled until the date of signing the contract.

f. Applicable legislation and regulations:

The doctorate will be hired under Law no. 57/2016, 29th August, altered by Law 57/2017 which approves a doctoral hiring regime with a view to boosting scientific and technological employment in all areas of knowledge (RJEC). The hiring will also be governed by the Labour Code approved by Law no. 7/2009 of the 12th February, as currently worded.

g. Work place

The work place is the Centre for Social Studies' facilities in Coimbra, and/or other locations as required by the work plan, under the scientific supervision of the leading, and co-leading researcher.

















h. Duration of the contract

The employment contract will be a temporary position (*termo incerto*) abiding by article 6, no. 1 b) Law no. 57/2016, 29th August, starting in November 2018.

i. Monthly salary:

The monthly salary is set in accordance with the provisions in RJEC, article 15, no. 1, corresponding to level 33 of the single salary scale approved by Decree no. 1553-C/2008 of the 31st December, at 2,128.34 Euros gross.

j. Selection process:

The applicants' selection will be carried out taking into account their scientific and curricular path. The assessment process includes, in case of applicants with an equal or very similar assessment, an interview with the applicants selected by the jury, in order to value the results of their research in its innovative content and relevance to the objectives and priority scientific areas at CES.

The jury reserves the right to not select applicants for the vacancy, if the applicants do not have the adequate quality and profile in terms of absolute merit. If carried out, the interview will weigh 10% over the whole assessment. The scale applied to each criterion is 0 to 20.

k. Selecting jury

- Pedro Góis (President, Project's Co-PI)
- José Carlos Marques (Project's PI)
- Joana Azevedo (vogal efetivo)

I. Communication of Results:

The final results of the evaluation will be communicated to all applicants by e-mail. The minutes of the selection process will be made available for public consultation in the facilities of the Centre for Social Studies.

m. Period for presenting the applications:

Between August 27th 2018 and October 8th 2018.

n. Application process:

Applications must include:

- a) Presentation/Motivation letter sent by the applicant in English
- b) Full Curriculum Vitae;
- c) Copy of the qualification certificates and other relevant documents for eligibility purposes (it is mandatory to be holder of a PhD degree by the ending of the tender)
- d) Two publications (max.), preferably in English and Portuguese.

The applications must explicitly indicate the application reference and the vacancy they relate to, and they must be delivered in person at the Centre for Social Studies address during the application period, or sent by post with the stamp of the expedition date, until the last day of the application, to the following address:

















Centro de Estudos Sociais Reference: CES/34/2018-PD A/C Doutor Pedro Góis Colégio de S. Jerónimo Apartado 3087 3000-995 Coimbra, Portugal

o. Non-discrimination and equal access policy:

The Centre for Social Studies actively promotes a policy of non-discrimination and equal access, so that no applicant can be privileged, beneficiated, harmed or deprived of any right or exemption from any duty due to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, territory origin, language, religion, political or ideological convictions and trade union membership.

- p. The Centre for Social Studies approved all the terms included in this notice at the Board Meeting on Abril 11th 2018.
- q. In accordance with Law no. 29/2001 of 3rd of February, applicants with disabilities have preference in case of equal classification, which prevails over any other legal preference. In the presentation letter, applicants must declare, on oath, their degree of disability, the type of disability and the means of communication/expression to be used in the process of selection, in accordance with the above mentioned law.

r. Final remarks

Contacts
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