

Research Fellowship Grant

The Centre for Social Studies (CES), University of Coimbra, opens a call for applications for 1 research fellowship grant in the project **“Changing social attitudes towards gender diversity in children across Europe – DIVERSITY-CHILDHOOD”** (856680), funded by the Rights, Equality and Citizenship Programme (REC-AG) of the European Commission, coordinated at CES by Dr. Ana Cristina Santos, according to the following terms:

a. Project Description:

The EU Charter of Fundamental Rights underlines children’s rights to protection, care and well-being. Despite significant work conducted in recent years, everyday children experience different kinds of violence. Gender and/or sexually non-conforming children are amongst the most vulnerable populations with respect to violence across Europe and beyond. DIVERSITY and CHILDHOOD (DaC) will conduct a participatory social diagnosis of the needs produced by current violence against LGBTQI+ and gender non-conforming children in eight European countries: Belgium, Greece, Hungary, Lithuania, Poland, Portugal, Slovenia and Spain. Activities developed by DIVERSITY and CHILDHOOD will target a variety of stakeholders and professionals who play different roles in supporting (or failing to support) LGBTQI+ and gender nonconforming children in 5 key areas of life: education, health, public space, media and the family. DaC activities include training for trainers, workshops, seminars, education modules for children and teachers, participation in the media, scientific articles and awareness materials, amongst others.

Keywords: gender-based violence; LGBTI and gender non-conforming children; childhood protection; equality; education and training.

b. Scientific field: Social Sciences

c. Thematic description of the Fellow positions:

Applicants are expected to be doctoral candidates with research experience. Experience in the critical analysis of social, historical and political struggle for gender and sexual equality in Southern Europe is valuable. Applicants should show a commitment or interest in struggles led by LGBTQI+ organizations in this field, and demonstrate specific knowledge of the Portuguese context.

d. Mandatory admission requirements and eligibility conditions:

1. Applicants must be enrolled in a PhD course in Psychology or Gender Studies;



2. Applicants must hold a Master's degree in Psychology or Gender Studies.

d.1 Applicants with an academic degree and diploma issued by a foreign Higher Education Institution (HEI) must present proof of recognition of the academic degree by the Portuguese Higher Education System, (law DL66/2018). Any candidate without the recognition of the degree(s) will be admitted to the competition, but during the evaluation process the selection panel, cannot:

- recognize the candidate's grades and assess according to the possession of such grades;
- give equivalence to, or validate, the grade of her/his degree;
- use that note or its conversion as an evaluation parameter.

d.2 If the jury selects a candidate with an academic degree and diploma issued by a foreign HEI, s/he can proceed to the contract signature only after presenting proof of recognition of the academic degree by the Portuguese Higher Education System (law DL66/2018). The selected candidate will have to deliver the recognition of the degree within 30 days after the communication of the results. After the 30 days, the jury may decide to 1. either extend the deadline for the candidate to prove the recognition; 2. assign the fellowship to the second place; 3. or not award the fellowship

e. Selection criteria, and their evaluation weighting:

- Professional and/or research experience in cross-national, comparative research projects in LGBTQI+ issues involving Southern European countries (20%);
- Experience in scientific dissemination and communication strategies involving stakeholders (20%);
- Experience in using qualitative methodologies in Social Sciences and conducting documental analysis (15%);
- Experience in developing teaching/ training modules adjusted to different publics, including children (15%);
- Scientific publications or communications in topics relevant for this research project (10%);
- Proficiency in written and spoken English, Spanish and Portuguese (10%);
- Independent thinking, critical awareness and enthusiasm in integrating multidisciplinary and international teams (10%).

d. Work plan:

The selected researcher is expected to contribute to the implementation of the project's scientific tasks designed by the Principal Investigator, as well as to support any activities associated with the project's general goals. Especially, the selected researcher will be asked to gather, organize and analyse qualitative data in Portuguese and in English, guarantee administrative support in



research management and networking with partners, and to support the PI in designing working methods and implementing training activities (WP3 and WP4), as well as in planning and developing dissemination activities (WP5), including scientific and outreach events, drafts for outputs and dissemination material, among other tasks needed for a sound management and implementation of the project's goals.

e. Applicable Legislation and Regulations:

Act no. 40/2004, of August 18 (Research Fellow Statutes), and its follow-up changes, FCT (National Agency for Science and Technology) Regulations for Studentships and Fellowships (<https://www.fct.pt/apoios/bolsas/regulamento.phtml.pt>), and Regulations for Fellowships at the Centre for Social Studies.

f. Work place:

The tasks will be performed at the Centre for Social Studies facilities in Coimbra or in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Principal Investigator, Ana Cristina Santos.

g. Duration of the grant contract:

The fellowship will last 12 months, starting in October, 2020. The grant contract may be extended for equal or different time periods, until the end of the project, depending on the project financial provisions, the good performance of the fellow and his/her developed activities as defined in the work plan, and on the Principal Investigator's assessment.

h. Monthly allowance:

The monthly stipend will be 1.200 Euro, to be paid by bank transfer on a monthly basis. The payment of the Voluntary Social Insurance and the Personal Accident Insurance adds up to this amount.

i. Selection process:

Applicants will be selected based on their curricular evaluation. In case of equivalent curricular evaluations, the strongest applications will be evaluated through an interview, conducted in English, meant to assess the applicant's potential in integrating the project scientific dynamic and his/her motivation in pursuing studies related to the project's thematic areas. In case interviews are carried out, they will have a 25% weight in the final evaluation grade. The jury has the right to decide not to select any of the applicants.

j. Selection panel:

- Ana Cristina Santos (President)



- Bruno Sena Martins (permanent member)
- Madalena Duarte (permanent member)
- Miguel Cardina (substitute member)

k. Results publication:

All candidates will receive the contest results by email. The meeting minutes of the selection panel will become available publicly.

l. Applications period:

Opens on: August 4, 2020

Closes on: August 18, 2020

m. Application process:

Applications must include:

- a) a one-page letter of intent/motivation (in English or in Portuguese);
- b) a detailed Curriculum Vitae (in English or in Portuguese);
- c) one to three (max.) written works, for example scientific publications, working papers, MA thesis chapter(s), or short paper(s) presented in a Conference.
- d) copies of degree certificates and of other relevant documents for eligibility purposes;
- e) Proof of enrollment in a PhD. If, for the duration of the applications period, the applicant does not have an enrollment proof, it must send a declaration of honor ensuring the enrollment in an eligible degree, for this contest, within a maximum period of 30 days from the date of communication of the contest results.

Applications should be sent by electronic mail to concursos@ces.uc.pt for the duration of the applications period. The e-mail subject must be "CES/16/2020-BI-DaC - NAME OF THE APPLICANT". The application should be considered delivered after receipt of a confirmation email.

Call reference: CES/16/2020-BI-DaC
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CES promotes equal opportunities.

